JOB ANNOUNCEMENT

Winter Season 2018-2019

The information on this announcement is compiled from many sources, including the employer, guidebooks and the internet. It is meant as a guideline. Every attempt is made to insure the accuracy of the information, but many details are estimates, which can change due to business needs, weather, new information, changes of facilities, and events outside the control of the employer.

EMPLOYER INFORMATON

Business Name: Adirondack Pub and Brewery
Business Type: Restaurant/Brewery
Work Location Address: 33 Canada Street, Lake George NY 12845
Company Website: www.adkpub.com

JOB INFORMATION

Number of Positions: 2 – for winter season – should be friends!
Specific Gender Needs: Males – employer has had great success with Malaysians
Please list the dates of your seasonal operation: November to March
Begin Date: Mid to late November
End Date: Mid to Late March
Student Work Dates – Complete the below 4 lines:
Earliest Start Date: November 15th
Latest Start Date: December 30th
Earliest End Date: February 20th
Latest End Date: April 1st
Types of Jobs (Job Title): Cooking, food prep, dish washing, keg filling, bottling, packaging, snow removal, ground and building maintenance and cleaning.
Tasks to be performed on the Job: A variety of tasks will be performed depending on what is needed throughout the week. Staff is expected to be flexible and have an open mind about new things.
Special Skills required for these positions: We are seeking energetic, team players.
Is there any necessary training which the exchange visitor must undergo prior to starting their work? No, all training will be done upon arrival.
If so, is this training paid? N/A
Is there any fee to the exchange visitor for this training? N/A
If so, what is the fee? N/A
Estimated Average Hours Per Week: 30-40 hours
*****Please note that students may not work in positions requiring work hours that fall predominantly between the hours of 10:00 p.m. and 6:00 a.m.**
Wage per hour: $9.00
Is Overtime Available?: No
Overtime policy: Overtime is not available

Is there an end of season bonus? If so, what is it? N/A

What conditions must be met in order to receive it? N/A

Number of Employees: 15-20

Percentage of J-1 Work and Travel students: 10%-20%

Is it possible to get a second job at another employer in the area?: Yes, but only if it does not interfere with the first jobs hours and tasks. Second job must be approved by management.

Drug Testing Policy: There is no drug testing per say, but this is a ZERO tolerance work place. Any violations issues can and may cause immediate termination.

EMPLOYEE DRESSCODE

What is the dress code? : Basic kitchen clothing. As well as the proper outdoor clothes and shoes or boots. (Dress for the WINTER)

What are the grooming guidelines? : Employee is expected to be presentable, groomed facial hair, clean well-kept hair.

Are uniforms provided? : No

Costs (or deposits) for uniforms: N/A

Is there anything the students need to bring? Students are required to have Non-slip shoes for in the kitchen and brewery, as well as the proper outdoor cloths to protect them from the elements.

HOUSING INFORMATION

Description/ Type of Housing: Apartment

Address of Housing (if known) : 339 Canada Street, Lake George NY 12845

What is the weekly cost for housing?: $75.00-$100/Week

How is the rent paid? Weekly

Is it deducted from payroll or paid directly to the landlord? Paid to landlord.

Is there a Housing Deposit? : There is a $85 housing deposit and a $50 linen fee if the student wishes to use our linen.

How much is the housing deposit? : $85.00

When is the deposit due and are there any conditions for a refund? : Upon arrival and it will be returned if housing is left in the same condition as when they arrived.

Will apartments be mixed gender? (Bedrooms are required to be the same gender): NO

Number of Bedrooms?: 2

Estimated students per bedroom: 1-2

Number of full bathrooms?: 1

Number of half bathrooms?: N/A

What is included in the housing cost? : All basic utilities are included.

Is the housing furnished and to what degree? Yes fully furnished. Everything is provided.

Will there be beds?: Yes

Will there be a kitchen table?: Yes

Will there be living room furniture?: Yes

What other furnishings should students expect to see in the housing?: All kitchen, and basic living furniture. No computer.

Is there any additional cost to the student for the furniture?: No

Are meals provided? : Yes but only 1 meal per worked shifts. Meals on days off are students responsibility.

Are cooking facilities available in the housing? : Yes

Are cooking utensils, pots/pans, dishes, and/or glasses provided?: Yes

Are basic supplies like linens/ towels provided? : If student would like we have but requires a $50 deposit.

Is internet access available in the housing?: Not provided. But the student could pay for this if they wanted it.

Is there an extra cost for this?: yes whatever plan they choose from the local provider, at their expense.

What other costs will students need to pay (utilities, phone, etc.)? : Student is responsible for any additional ammonites they would like. (cell phone, internet)

Other housing features that are offered: N/A

Housing Distance to work? : less than 1 mile

Is transportation provided to work?: No it is within walking distance.

If YES, please indicate any cost for this transportation: N/A

If NO, please describe available local transportation: N/A

LOCAL AREA INFORMATION

Local Population: 5,000

Distance to Major Cities: 7 miles to Glens Falls/Queensbury. 35 miles to Albany

Is Public Transportation Available? : Yes

Nearest Airport: Albany International

Nearest Bus/ Train Station: Bus/ in Lake George

Are you able to meet students at the airport, bus station, train station, etc. upon arrival in the United States? : Yes at the local bus station in Lake George.

Distance from Housing to Public Transportation: Less than 1 mile

Distance from Housing to Supermarket: Less than ¼ mile

Please give examples of cultural activities in your area: Lake George is a melting pot for many different cultures. It offers students the ability to work with and live alongside of others their age that are from other countries. This allows the students to get a great perspective and have a very unique experience. We take the students on different types of outings such as local amusement parks, ski areas and to local nature preserves to enjoy the beautiful surroundings of the Adirondack Park.

Do you coordinate / facilitate the above-mentioned activities for your J-1 work and travel employees? If not, how are the students advised of the activities available to them? Yes we coordinate these certain activities. But we do like to leave a lot up to the students. We find that it is important for the students to take ownership of their time here and really be independent in certain things.

Helpful Websites: www.visitlakegeorge.com
Average Local Temperatures -
December: 20 F
March: 30 F

SEASONAL / TEMPORARY WORK:

Work and Travel students may only work in positions th*at are considered* **"Seasonal"** or **"Temporary"** in nature. Below is the State Department's definition of these terms:

§ 62.32 Summer Work/Travel:

(b) Purpose. The purpose of this program is to provide foreign college and university students with opportunities to interact with U.S. citizens, experience U.S. culture while sharing their own cultures with Americans they meet, travel in the United States, and work in jobs that require minimal training and are seasonal or temporary in order to earn funds to help defray a portion of their expenses.

Employment is of a **seasonal nature** when the required service **is tied to a certain time of the year by an event or pattern and requires labor levels above and beyond existing worker levels**.

Employment is of a **temporary nature** when an employer's need for the duties to be performed is **a one-time occurrence, a peak load need, or an intermittent need**. It is the nature of employers' needs, not the nature of the duties that is controlling.

Please describe what makes these positions fall into a "Seasonal" or "Temporary" category:
Click here to enter text.

OTHER COMMENTS:

Click here to enter text.